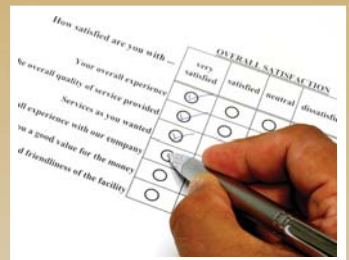




General Physics Corporation
www.gpworldwide.com

Talent Management Services

Access powerful strategies to build and maintain
a high-performance culture.



*Leading the world to
better performance*

Today, an increasingly competitive pool of organizations are vying for an increasingly dwindling pool of talent. Because Talent Management encompasses a series of processes, from workforce planning and recruiting to training and succession planning, no simple solution to this challenge exists. To add to the complexity of Talent Management, the processes should work together seamlessly, and stakeholders across the organization, from Learning and Development and Information Technology (IT) to Human Resources (HR) and independent business units, need to collaborate.

Organizations worldwide are in the midst of a talent war. Do you have the strategies it takes to win?

Where you land in the competition to build and retain a world-class talent pool will define the success of your organization for decades to come. GP helps minimize your risks with proven strategies and expert services covering key areas of the Talent Management continuum. Count on us to help you:

- ▶ Share information and resources more effectively between organizational units.
- ▶ Craft an overall talent strategy.
- ▶ Map competencies and identify skills gaps.
- ▶ Create strategic succession plans.
- ▶ Develop talent and skills to establish and maintain a high-performance culture.

Well-integrated technology forms the foundation of successful Talent Management.

The key to successful Talent Management is collaboration—among organizational units, as well as the technologies that support them. You need integration of all employee data whether it resides in your HR system, your learning management system (LMS), your enterprise resource planning (ERP) system, your content management system (CMS), or elsewhere. Without complete integration, there's no telling what insights you're missing.



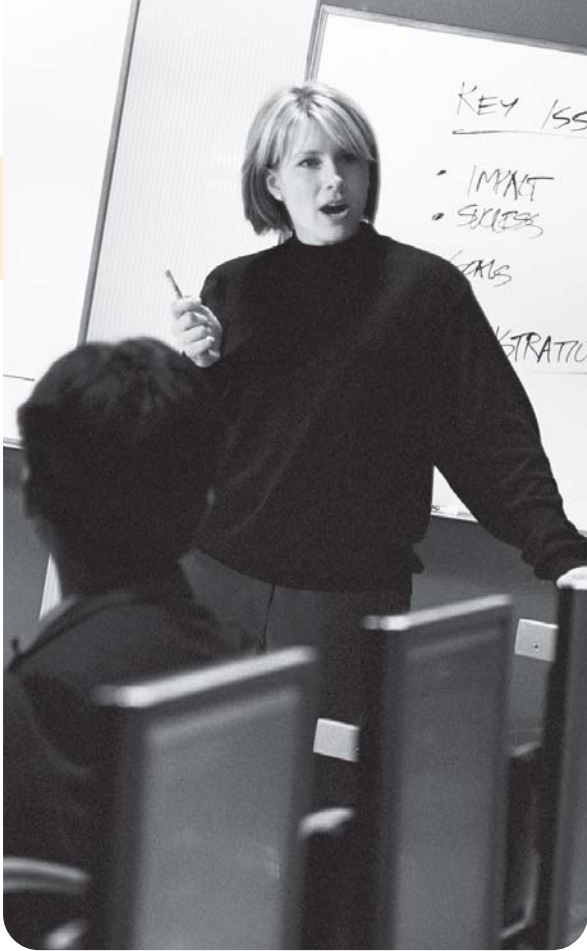
GP has significant experience working with all the technologies that make an organization run. We're an extremely knowledgeable resource to help you:

- ▶ Integrate legacy systems, including custom-built solutions.
- ▶ Portalize disparate systems for flawless integration.
- ▶ Select and integrate new software and systems to support your talent management efforts.

Strategic consultation brings targeted expertise to every facet of Talent Management.

Creating Talent Management strategies is a deliberate and highly specialized skill. With more than 40 years of experience in the performance improvement field, GP has finely tuned capabilities, informed by significant global experience in talent development. As a result, no one is more qualified to help you in strategic areas, such as:

- ▶ Competency Modeling to identify competencies and gaps to help form the game plan for learning and development
- ▶ Critical Skills Gap Analysis to identify roles and competencies needed to fulfill your overall talent strategy
- ▶ Succession Planning to identify next candidates and prepare them for seamless transition
- ▶ Overall Talent Strategy by combining our skills with those of our partners to deliver a comprehensive, full-cycle strategy



Comprehensive learning creates a performance-driven talent pool.

Learning and development is GP's core competency and has been for more than 40 years. As a result, we've amassed a cache of knowledge, best practices, and lessons learned that is unequalled in the industry. We're also proud to have a number of highly regarded industry experts on our Talent Management team, making us a formidable ally to have on yours.

From custom, instructor-led training and e-learning to train-the-trainer, coaching, and mentoring, GP delivers true blended learning solutions, drawing on multiple modalities to forge memorable connections with everyone in your talent pool. We specialize in developing courses from the ground up and delivering them to effectively onboard new employees; fill skills gaps; drive continuous improvement; and increase the motivation, effectiveness, and competitiveness of your people.

No one knows you better.

Our approach is based on knowledge and experience in your industry. We understand the reality of your organization's critical needs and business demands. We understand and speak your language. GP can quickly integrate our learning solutions into your infrastructure and your world to ensure that you get what you need—results.

Gain new insight into your Talent Management challenges.

Call 888.843.4784 or visit <http://trainingoutsourcing.gpworldwide.com/>

Outsourced services free up your team for higher-level thinking.

It's difficult to operate strategically when you're bogged down in tactics and daily tasks. GP has the skills and resources in place to cost effectively deliver any—or every—task in your training department. From our vast experience in course development and delivery to help desk services such as training administration, tuition program management, course administration, and vendor management, GP is a service-driven partner you can trust.

Count on GP for expert delivery of key Talent Management strategies.

Today's organizations need to be strategic and deliberate in how they select, train, develop, retain, and move employees through the organization. For many, there just are not enough resources or expertise in place to satisfy every key objective. GP delivers the attentive service, seasoned expertise, and innovative strategies you need to win the battle for world-class talent and create a partnership you can count on for all your performance needs.

See what makes GP your best choice for Talent Management:

- ▶ Flexibility to allow for the right solution for your unique organizational needs
- ▶ Leadership, with more than 40 years of experience in the performance development industry
- ▶ Reach to implement your solutions consistently around the globe
- ▶ Accountability that comes from a single-source provider committed to long-term, service-oriented relationships
- ▶ Depth of knowledge in multiple industries, giving us benchmarks on which to build solutions

Count on GP for key components of a comprehensive Talent Management strategy:

- ▶ Onboarding Training
- ▶ Performance Management Services
- ▶ Training and Performance Support
- ▶ Succession Planning
- ▶ Skills Gap Analysis
- ▶ Talent Strategy

<http://trainingoutsourcing.gpworldwide.com/>

Today's organizations need to be strategic and deliberate in how they select, train, develop, retain and move employees through the organization.

GP can help you make that happen.



B&A Certified Consulting Partner for
BERSIN & ASSOCIATES

Training | Consulting | Engineering

For more information,
contact GP at **1.888.843.4784**, Fax 703.794.0177 or
e-mail for information: outsourcing@gpworldwide.com

Visit our web site at <http://trainingoutsourcing.gpworldwide.com/>

Corporate Headquarters
6095 Marshalee Drive, Suite 300 | Elkridge, MD 21075 USA